

## **Mowing Crew Operator**

### NATURE OF WORK

- To provide specialist expertise to a mowing team deployed in the establishment, maintenance and embellishment of turf areas.
- Operates a variety of motorized equipment. Primarily works as a member of a mowing crew maintaining grounds.
- Provides assistance to crews.
- Performs inspections and minor maintenance and repair on equipment
- Assist in the tracking and management of mowers and trucks.
- This is manual work of more than ordinary difficulty in the performance of grounds keeping tasks of a physically demanding nature in varying weather conditions.
- Work involves the performance of duties which require some degree of manipulative skill and are performed with some degree of independence. The more skilled tasks, however, are performed under closer supervision. Specific instructions are normally received with non-routine assignments.
- Overtime may be necessary, and is expected

### ILLUSTRATIVE EXAMPLES OF WORK

- Performs unskilled and semi-skilled laboring tasks which include, but are not limited to: mowing grass, raking leaves and cleaning grounds; preparing flower beds and planting flowers; planting and pruning shrubs; and trimming and edging around walks, flower beds, and walls.
- Drives a truck; uses heavy and light construction equipment and power and hand tools; and assumes responsibility for using machinery, equipment, and tools in a safe and efficient manner.
- Ensure high quality presentation of turf, sportsgrounds and associated facilities maintained by mow team.
- Operate Front Deck Mowers, brush cutters and other machinery
- Operate and maintain equipment to ensure that it is in good working order.
- Picking up of all litter, branches, etc. before commencement of mowing and removing them from site.
- Ensure that work sites are left in a clean and tidy condition upon completion of works.
- Ensure that all equipment is adequate for the day's work which may include checking of safety guards, safety switches, safety devices and reporting any maintenance requirements to Team Leader.
- Plant trees and shrubs & landscape maintenance in the off peak season of grass maintenance.
- Shovel or plow snow
- Assist the Team leader with programming of works to achieve the required standard of service, to keep accurate records to monitor progress against the program.
- Ensure all equipment is fully operational and returned to its allocated position at the end of each shift.
- Operate equipment with due regard to personal safety and that of co-workers and the general public.

- Ensure vehicle and equipment is kept in a clean and tidy condition.
- Provide customer service focused delivery of mow team operations.
- Contribute to the achievement of Department Goals.
- Minimize Designscape exposure to public liability risk.
- Services and maintains grounds equipment.
- May assist with loading and unloading trucks, moving furniture, and setting up facilities for special events.
- May assist with servicing and maintaining vehicles.
- Performs related work as required.

### DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

- Ability to read, understand and follow specific oral and written instructions.
- Ability to use a variety of standard power and hand tools and to use heavy and light construction equipment related to landscaping and maintaining grounds.
- Ability to steer and drive a commercial lawn mower and to perform manual labor for extended periods of time, often under adverse climatic conditions such as extremely hot or cold temperatures or light rain.
- Ability to read and understand safety rules and instructions.
- Knowledge and experience in the operation of a broad range of vehicles and equipment. Specifically riding, zero turn, walk behind and push mowers, string trimmers, edgers, handheld and Back-Pak blowers.
- Previous experience in landscape operation and maintenance.
- Demonstrated ability to apply OSHA, Safety and ethical practice principles and to act appropriately at all times.
- Strong customer service focus with desire to serve and please our clients.

### DESIRABLE TRAINING AND EXPERIENCE

- Any combination of training and experience equivalent to the completion of high school and some experience related to this class of work.
- Must possess current driver's license and have own transportation
- Be able to pass drug test.
- Must hold or be able to take and pass exam for a Pesticide Applicators License